



CREW360 All Star: **Bob Hintz**



Superintendent Bob Hintz is being recognized as a CREW360 All Star. Bob has been working for Stacy Witbeck for 30 years and has been instrumental in the mentorship and leadership of many craft employees and field supervisors, especially when it comes to the safety of his crews. Bob is based in the San Francisco Bay Area but has traveled all over the country when SW management has asked him to help where help was needed.

Several CREW360 Safety Steering Team (SST) members stated it was easy to choose Bob as an All Star as he is a perfect example of an employee who demonstrates and follows the CREW360 safety culture and values.

Foreperson and SST Member Mario Romo said, "Bob is always on top of everything. He makes sure you have everything you need before you start working. Bob is a coach, he is patient, and he takes his time when it comes

to explaining it to you so it's safe. He never pushes you, but he sets goals with you. He is not pushing you, which could lead to unsafe choices. He is always willing to help, and he always says, "Family first. Enjoy the time with your family because they only grow up once."

Operator and SST Member Mark Shmitti Smith said, "He is always there to help with anything, is always willing to help. I was away from the jobsite one day, and he jumped in there and became the ground guy for Leroy on grade. He can jump in and operate track equipment. He fills any spot and does it well, which is helpful to all. I don't think that he ever sleeps. His team of people he has out there are his number one."

Foreperson Alberto Yanez-Cardenas said, "Bob is a great mentor and a great person and his strive for learning and teaching goes above and beyond. Also, he is pretty cool and a badass."

When asked “What does Safety mean to you?” Bob said:

- Keeping my people safe.
- I try to keep that watchful eye out for my guys to make sure they don’t put themselves in a bad situation and help them when it’s needed.
- Making sure they (his team) go home at the end of the day.
- Now in my seasoned career, it’s more mentoring so they (his team) do it safely and so they are brought up the right way.
- Train my guys to focus on safety enough that it becomes habit forming so one day they can be the All Star and teach the next generation or people working with us. It’s like a family. It’s like raising a kid. You mentor with safety in mind so that they can succeed while always doing it right, which means safe.
- It also means that I must train myself sometimes as safety changes and improves. Then I use it in a positive light to teach others why it’s being done differently but safely. It’s not like back in the day and with other seasoned people it could go that way, but I always take it on, as how I can mentor the next generation of people to continue to do their job safely.

FUN FACTS ABOUT BOB:

- He has a 6 year old grandson he loves spending time with.
- He enjoys playing in the snow. He skis in the winter and has a vacation home in the mountains.
- In the summer, he enjoys riding his bicycle around Lake Tahoe and to the lake’s beaches from the same mountain home.
- He took a trip to Croatia with his wife, and they rode e-bikes down the entire coast of Croatia, stopping at night to stay at Airbnb’s along the way.
- He is looking forward to a planned European cruise in September of 2025 where he will be joined by his wife, two daughters, and grandson.
- He has really enjoyed seeing and working in different parts of the country that he would otherwise not visit on his own. Plus, he liked working with a lot of different people along the way. Moving and working allowed him NOT to be pigeonholed in one thing or working with the same group of people.

